

February 19, 2018

Application for the Position of Department Head in the Economics Department

Dear Department Head Search Committee:

I am taking this opportunity to apply for the advertised Department Head position in the Department of Economics at Kansas State University. This letter describes my qualifications for the position, my view on the current state of the department and thoughts for the future, and last my philosophy of leadership.

My Qualifications

I am currently a tenured Professor, and the Director of Graduate Studies in Economics at Kansas State University, but joined the faculty as an Assistant Professor fresh out of graduate school in fall 2002. Over the last fifteen and half years as an academic economist, I have amassed quite a bit of experience in the areas of: (1) research; (2) teaching; (3) student advising; and (4) administration. I now discuss my experience and accomplishments in each of these areas of my academic career.

I have maintained steady research productivity resulting in me being an author or co-author of twenty four (24) published and forthcoming research articles in highly regarded peer review journals. In addition to my published work, I currently have five (5) active working papers that are either: (1) under review at peer review journals; (2) have a revise-and-re-submit status from a peer review journal; or (3) within a couple months of being ready for submission to a peer review journal. As such, the evidence suggests that I have an active research agenda, with an appreciation of and achievement in scholarly research activities, an explicitly stated criterion in the job announcement.

As shown on my attached Curriculum Vitae (C.V.), I have been presenting my research at about two conferences and universities each year, and these conferences are recognized nationally and internationally. Many of these presentations are invited talks, which attests to my scholarly reputation. Additional evidence of my scholarly reputation lies in the numerous academic journals and funding agencies, including the National Science Foundation, that have requested me to be a referee of scholarly work in my field of economics. I have won the Robert F. Lanzillotti Prize for Best Paper in Antitrust Economics at the 11th annual International Industrial Organization Conference (IIOC), held in Boston, Massachusetts, May 17-19, 2013. Therefore, as required in the job announcement, I do have a national reputation for scholarship in my field of economics. My department colleagues also seem to hold my scholarly reputation in high esteem by voting me the winner, in three separate years (2009, 2014 and 2017), of the Edgar S. Bagley Research Award for career accomplishment in the area of research and scholarship.

Even though I have single-authored four (4) of my research papers, I firmly believe in the significant mutual benefits to be had by collaborative research with both colleagues and students. As evidence of my commitment to collaborative research, I have coauthored twelve (12) different papers

with ten (10) different colleagues; and another nine (9) separate papers with eight (8) different students. Therefore, I am very much a team player and enjoy working with both faculty and students.

I take my teaching responsibilities very seriously, and have always performed these responsibilities with a great deal of pride, care, and effort. In the area of teaching, I have experience teaching both undergraduate and doctoral students. At the undergraduate level, I have taught Principles of Microeconomics almost every semester for the fifteen years I have been a professor. At the Ph.D. level, I have taught one of the required Advanced Microeconomic Theory classes every year since I have been a professor. I have also taught the Ph.D. Industrial Organization class on eight (8) separate occasions. Based on my student evaluations, and annual performance evaluations written-up by my department head, I am confident that I have consistently done a solid job in the area of teaching. As evidence of this, I am happy to provide a sample of my student teaching evaluations, as well as a sample of my annual performance evaluation reviews written-up by the department head. Therefore, as required in the job announcement, I do have a successful record in teaching.

In the area of student advising, I have chaired twelve (12) doctoral students' dissertation committees; six (6) of these students have already successfully defended their dissertations and currently hold academic positions in Universities. Please refer to my C.V. for information on first job placements of doctoral students I supervised. I have also served on dissertation committees for eighteen (18) other doctoral students, as well as a committee member on fourteen (14) different masters theses. I have always enjoyed working with students but had to turn down a few students' request to serve as chair of their committees just to prevent me overextending myself, which could compromise the quality of doctoral dissertation or master's thesis the students write. Given the high standards I expect from my students, and myself, a dissertation or thesis just good enough to get the degree is not an option.

In June, 2013 I took up the administrative responsibility of being Director of Graduate Studies (DGS) for the Economics Department. I am enjoying this administrative role thus far, and still manage to organize my time well enough to keep my research agenda moving along very well. I do interact well with students, so it is not surprising that I enjoy being the Director of Graduate Studies. As the DGS, I am responsible for working closely with the department head in managing the budget (approximately \$492,000) of the graduate program. Graduate budgetary decisions include, but not limited to, decisions on GTA stipends, GTA positions, and student travel expenses for conferences. Since I have been the DGS, the graduate program has secured two (2) brand new and endowed scholarships (Nafziger; and Thomas), each endowed at approximately \$100,000, and the pre-existing Bagley graduate scholarship was topped up to \$100,000 from something much smaller. This is evidence that donors have confidence in management of the graduate program.

Current State of the Department and some Thoughts for the Future

During my four and a half years of being Director of Graduate Studies, I have worked closely with the current department head and have gained an understanding of the operation of the department and its interactions with the College of Arts and Sciences, the Graduate College, and the University. It is very clear to me that our department is highly accomplished relative to our resources. For example, over the last five years (2013 -2017) Economics generates an annual average of 21,745.2 student credit hours, which is the fourth largest student credit hours generation among the twenty three (23) departments and units in the College of Arts and Sciences. Our annual average student credit hours generated over this period is 39 percent larger than the annual average student credit hours generated

across departments and units in the College of Arts and Sciences. What is even more striking is that such disproportionate generation of student credit hours by Economics cannot be explained by economics having disproportionately larger numbers of full time teaching employees (faculty, instructors, and teaching graduate students). In fact, in year 2012 student credit hours per full time teaching employee for economics is 659 compared to the college average of 484. In other words, in year 2012 full time teaching employees in economics generate 36 percent more student credit hours per employee compared to the college average. Our department's disproportionate generation of student credit hours per teaching employee has grown exponentially since year 2012, and stands at an alarming 62 percent above the college mean in year 2016. All these data are sourced from the Office of Planning and Analysis.

In terms of research productivity, our department shows steady growth in a five-year moving average quality-adjust measure of faculty publications. Based on this five-year moving average quality-adjust measure of faculty publications, between years 2011 and 2017 the department's research productivity has grown 60 percent. The evidence is abundantly clear that our department is highly productive in terms of teaching and research.

While we are proud of this high-level of productivity, we are concerned about sustaining this level of productivity given the extent to which our resources have been diminishing. Within the last two years we have lost two tenure track faculty lines without any guarantee that we will be allowed to hire to refill these faculty lines. Furthermore, without being allowed to hire we are likely to be down three tenure track faculties within the next couple of years. Tenured and tenure track faculty are vital for the viability of our graduate programs, and key for us to service our current level of undergraduate credit hours. The reality is that our graduate students contribute significantly to our department's ability to service our current level of undergraduate credit hours. It is important to recognize that tenured and tenure-track faculty are vital to maintain our current level of graduate students since graduate students require research-active faculty to supervise theses and dissertations. In other words, the challenge we face may be mitigated, but not solved, by replacing tenure-track lines with instructor lines. We do acknowledge that the diminishing resources our department faces is a function of the austere budgetary conditions that the university and college have been facing over the last couple of years. Nonetheless, it is vital that the next department head explore all options to restore our lost tenure-track lines.

The department's ability to have seminar series, cover expenses related to faculty and graduate students' participation in conferences, upgrade computer resources, etc. depends significantly on our operating expenses budget. Therefore, our operating budget significantly influences the department's ability to maintain or improve upon its presence in the profession. If I were to become the next department head, I will work toward maintaining this budget from the college, as well as explore options to supplement funding a subset of these expenses. For example, it is worthwhile to explore securing external endowments to fund seminar series, and partially fund faculty research-related activities such as conference participation. However, it has to be abundantly clear that any such endowments are supplements to, rather than substitutes for, our typical operating expenses budget obtained from the college.

Over the last five years our number of undergraduate majors has hovered between 135 and 170. If I were to become department head, I will be committed to exploring strategies with our faculty to increase the number of economics undergraduate majors. Our numbers of economics graduate students

typically hover between 30 and 40. Many of our PhD students eventually teach some of the lower-levels undergraduate economics classes. Currently, we do not have a formal teaching workshop to help prepare our graduate students to excel in teaching. As department head, I would work with our faculty to design an effective teaching workshop for our graduate students. Such a workshop will not only benefit our undergraduate students whom are taught by our graduate students, but the graduate students themselves are likely to benefit from being more competitive on the academic job market, as more than 95 percent of our doctoral students seek academic jobs.

Our current department head has done an astronomical job securing new undergraduate and graduate scholarships from alumni. He has also done an incredible job formally establishing a very effective and helpful advisory council for the department. If I were to become department head, I will be committed to continue working with our advisory council. I am looking forward to working with the council to explore strategies to improve our department along several dimensions. One dimension I would like for us to improve is the number of internship opportunities for our undergraduate majors.

Leadership Philosophy

While I feel qualified for this job, I am confident that many others in the department are at least as qualified. I value the opinion of all my colleagues. As such, I will consistently create an environment in which everyone's opinion is heard, and equitably valued. As department head, I will see my role as facilitating joint problem solving. I am also prepared and willing to make decisive decisions when necessary, but not before abundant consultations with the faculty. I recognize that not everyone may agree with some decisions I may make considering often there exists several mutually exclusive credible options. However, one thing I can promise is that I will make decision-making as transparent as possible, and always provide plenty opportunities for everyone to weigh in on issues to be decided.

I have attached a copy of my Curriculum Vitae. Please let me know if any additional information is required. I thank you for considering my formal application to become the next Head of the Economics Department.

Sincerely,



Philip G. Gayle, Ph.D.
Professor of Economics & Director of Graduate Studies
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Department of Economics,
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Manhattan, KS 66506-4001
Cell: 785-341-4705
e-mail: gaylep@ksu.edu

PHILIP G. GAYLE

Curriculum Vitae

Kansas State University
Department of Economics
322 Waters Hall
Manhattan, KS 66506-4001

Office Phone: 785-532-4581
Fax: 785-532-6919
E-mail: gaylep@ksu.edu
Homepage: <http://www-personal.ksu.edu/~gaylep/>

EDUCATION

Ph.D. in Economics, University of Colorado at Boulder, 1998-2002
M.A. Economics, University of Colorado at Boulder, 2000
M.Sc. Economics (With Distinction), University of the West Indies, Mona, Jamaica, 1997
B.Sc. Economics (Honors), University of the West Indies, Mona, Jamaica, 1995

Areas of Specialization: Industrial Organization, Applied Econometrics, International Trade

Ph.D. Dissertation Topic: “Essays on Innovation and Market Structure”

Ph.D. Dissertation Advisors: Profs. Yongmin Chen (Chair), James Markusen, Robert McNown

PROFESSIONAL EXPERIENCE

Kansas State University, Department of Economics

Professor, June 2014 to present

➤ **Director of Graduate Studies**, June 2013 to present

Associate Professor (with tenure), June 2008 to May 2014

Assistant Professor, August 2002 to May 2008

Harvard University, Department of Economics

Visiting Scholar, August 2010 to December 2010

Fair Trading Commission

Economist, *Fair Trading Commission*, 52 Grenada Crescent, Kingston 5, Jamaica. 1997-98

Responsibilities included:

- Analyzing industry data in order to determine the impact and consequences of firms’ alleged anti-competitive actions.
- Provide advice on economic conditions, their effect on competition in particular markets and the adequacy and reliability of economic documentation applicable to specific legal cases.
- Work with attorneys in drawing up proposed complaints and compile and analyze economic evidence for use by the attorneys in trials.

Central Bank of Barbados

Summer Internship, Summer 1996

Responsibilities included:

- Preparing a research paper suitable for publication
- Present research findings in the Central Bank’s seminar at the end of the internship period.

HONORS/AWARDS

- Robert F. Lanzillotti Prize for Best Paper in Antitrust Economics at the 11th annual International Industrial Organization Conference (IIOC), held in Boston, Massachusetts, May 17-19, 2013. The paper is entitled: “Measuring Merger Cost Effects: Evidence from a Dynamic Structural Econometric Model,” (co-authored with Huubinh B. Le).
- Edgar S. Bagley Research Award for career accomplishment in the area of research and scholarship (2009, 2014 and 2017)
- James C. Campbell Graduate Fellowship (2000-2001)
- Postgraduate Fellowship sponsored by the Dutch Government (1995-1996)
- Recipient of the Prof. George Beckford Memorial Foundation bursary (1995)
- Recipient of the West Indies Group of University Teachers bursary (1995)

REFEREED PUBLICATIONS

- (24) “How much do Consumers really Value Air travel On-time Performance, and to what extent are Airlines Motivated to Improve their On-time Performance?” (with Jules Yimng), *Economics of Transportation*, forthcoming.
- (23) “Entry Deterrence and Strategic Alliances,” (with Xin Xie), *Economic Inquiry*, forthcoming.
- (22) “Entry, Donor Market Size, and Competitive Conduct among Nonprofit Firms” (with Teresa D. Harrison and Jeremy Thornton), *International Journal of Industrial Organization*, Volume 50, January 2017, Pages 294–318.
- (21) “Assessing Firm Behavior in Carve-out Markets: Evidence on the Impact of Carve-out Policy” (with Tyson Thomas), *Journal of Economic Behavior & Organization*, Volume 128, Pages 178–194, August 2016.
- (20) “Product Quality Effects of International Airline Alliances, Antitrust Immunity, and Domestic Mergers” (with Tyson Thomas), *Review of Network Economics*, Volume 14, Issue 1, Pages 45–74, December 2015.
- (19) “On the Extent to which the Presence of Intermediate-stop(s) Air Travel Products Influences the Pricing of Nonstop Air Travel Products,” (with Chi-Yin Wu), *Review of Network Economics*, Volume 13, Issue 3, Pages 355–395, June 2015.
- (18) “Choosing between Order-of-Entry Assumptions in Empirical Entry Models: Evidence from Competition between Burger King and McDonald’s Restaurant Outlets,” (with Zijun Luo), *Journal of Industrial Economics*, Volume 63, Issue 1, pages 129–151, March 2015.
- (17) “Airline Strategic Alliances in Overlapping Markets: Should Policymakers be Concerned?” (with Dave Brown), *Economics of Transportation*, Volume 3, Issue 4, Pages 243–256, December 2014.
- (16) “A Re-examination of Incumbents’ Response to the Threat of Entry: Evidence from the Airline Industry,” (with Chi-Yin Wu), *Economics of Transportation*, Volume 2, Issue 4, pp. 119-130, December 2013.
- (15) “State Variation in Railroad Wheat Rates,” (with Michael W. Babcock and Matthew McKamey), *Journal of the Transportation Research Forum*, Vol. 53, No. 3, Fall 2014.

- (14) "Specifying and Estimating A Regional Agricultural Railroad Demand Model," (with Michael W. Babcock), *Journal of the Transportation Research Forum*, Vol. 53, No. 1, Spring 2014.
- (13) "On the Efficiency of Codeshare Contracts Between Airlines: Is Double Marginalization Eliminated?" *American Economic Journal: Microeconomics*, Volume 5, Issue 4, pp. 244-273, November 2013.
- (12) "State Variation in the Determinants of Motor Vehicle Fatalities," (with Michael W. Babcock), *Journal of the Transportation Research Forum*, Vol. 48, No. 3, Fall 2009.
- (11) "Exports vs. FDI: Do Firms use FDI as a Mechanism to Smooth Demand Volatility?" (with Yang-Ming Chang), *Review of World Economics*, Vol. 145, No. 3, pp. 447-467, October 2009.
- (10) "Has the Byrd Amendment affected U.S. Imports?" (with Thitima Puttitanun), *The World Economy*, Vol. 32, Issue 4, April 2009.
- (9) "An Empirical Analysis of the Competitive Effects of the Delta/Continental/Northwest Codeshare Alliance," *Journal of Law and Economics*, Vol. 51, pp. 743-766, November 2008.
- (8) "Airline Code-share Alliances and their Competitive Effects," *Journal of Law and Economics*, Vol. 50, pp. 781-819, November 2007.
- (7) "Vertical Contracting Between Airlines: An Equilibrium Analysis of Codeshare Alliances," (with Yongmin Chen), *International Journal of Industrial Organization*, Vol. 25, pp. 1046-1060, October 2007.
- (6) "Is Virtual Codesharing A Market Segmenting Mechanism Employed by Airlines?" *Economics Letters*, Vol. 95, No. 1, pp. 17-24, April 2007.
- (5) "Are Input Prices Irrelevant for Make-or-Buy Decisions?" (with Dennis Weisman), *Journal of Regulatory Economics*, Vol. 32, No. 2, pp. 195-207, October 2007.
- (4) "Competition and Investment in Telecommunications," (with Inung Jung, and Dale Lehman), *Applied Economics*, Vol. 40, Issue 3, pp. 303-313, February 2008.
- (3) "Efficiency Trade-Offs in the Design of Competition Policy for the Telecommunications Industry" (with Dennis Weisman), *Review of Network Economics*, Vol. 6, Issue 3, September 2007.
- (2) "The Continued Dumping and Subsidy Offset Act: An Economic Analysis," (with Yang-Ming Chang), *Southern Economic Journal*, Vol. 73, No. 2, October 2006.
- (1) "Estimating the Demand and Supply of Treasury Bills in Barbados: a co-integration approach," (with Roland Craigwell), *Money Affairs, Centre for Latin American Monetary Studies*, Vol. X, No.1, January-June, 1997.

WORKING PAPERS AND RESEARCH IN PROGRESS

- (1) "Competitive Conduct and Antitrust Policy Actions in the US Dairy Industry: The Case of Dean Foods and Foremost Farms USA," (with Shengnan Fang) Manuscript, *Kansas State University*, 2018.

- (2) “Mergers, Competitive Conduct, and Vertical relationships between Firms: Evidence from US Beer Industry,” (with Adeel Faheem) Manuscript, *Kansas State University*, 2018.
- (3) “Firms’ Markup, Cost, and Price Changes when Policymakers Permit Collusion: Does Antitrust Immunity Matter?” (with Xin Xie) Manuscript, *Kansas State University*, 2017. **(revise-and-resubmit from *Journal of Economic Behavior & Organization*)**
- (4) “Measuring Merger Cost Effects: Evidence from a Dynamic Structural Econometric Model,” (with Huubinh Le) Manuscript, *Kansas State University*, 2016. **(revise-and-resubmit from *International Journal of Industrial Organization*)** This paper won the Robert F. Lanzillotti Prize for Best Paper in Antitrust Economics at the 11th annual International Industrial Organization Conference (IIOC), held in Boston, Massachusetts, May 17-19, 2013.
- (5) “Mergers and Product Quality: Evidence from the Airline Industry,” (with Yongmin Chen) Manuscript, *Kansas State University*, 2017. **(revise-and-resubmit from *International Journal of Industrial Organization*)**
- (6) “Modelling the Impact of Airline Product Quality on Passengers’ and Airlines’ Behavior,” (with Jules Yimga) Manuscript, *Kansas State University*, 2015.
- (7) “Airline Alliance and Product Quality: The case of the US Domestic Airline Industry,” (with Jules Yimga) Manuscript, *Kansas State University*, 2015.
- (8) “Airline Alliances and their Effects on Costs,” (with Huubinh Le) Manuscript, *Kansas State University*, 2014.
- (9) “Analyzing the Effects of a Merger between Airline Codeshare Partners,” (with Dave Brown), Manuscript, *Kansas State University*, 2010.
- (10) “The Continued Dumping and Subsidy Offset Act: A Welfare Analysis and Policy Implications,” (with Yang-Ming Chang), Manuscript, *Kansas State University*, 2008.
- (10) “Price Versus Non-price Effects on Consumer Choices in the Airline Industry,” Manuscript, *Kansas State University*, 2005.
- (11) “Threshold Effects in Firms’ R&D and Innovative Outputs,” Manuscript, *Kansas State University*, 2005.
- (12) “New Empirical Evidence on the Relationship Between Market Concentration and Innovation,” Manuscript, *Kansas State University*, 2005.

TEACHING INTERESTS

Microeconomics, Industrial Organization, Econometrics

TEACHING EXPERIENCE

Courses Taught at Kansas State University

- Industrial Organization (Ph.D. Level Course, 2003 - present)
- Advanced Microeconomic Theory (Ph.D. Level Course, 2003 - present)

- Industrial Organization (Undergraduate Level Course, 2016 - present)
- Principles of Microeconomics (Undergraduate Level Course, 2002 - present)

Courses Taught As a Doctoral Student

Instructor, Department of Economics, *University of Colorado*, Fall 2000 – Spring 2002.

- Math Tools for Economists II (Calculus) for business and economics majors.

Teaching Assistant, Department of Economics, *University of Colorado*, Spring 1999 – Spring 2000.

- Led recitations in Principles of Macroeconomics and Microeconomics

Courses Taught As a Masters Student

Instructor, Department of Economics, *University of the West Indies-Mona*, Spring 1997, Summer 1997.

- Principles of Macroeconomics

Teaching Assistant, Department of Economics, *University of the West Indies-Mona*, Fall 1995 – Fall 1996.

- Led recitations in Principles of Macroeconomics and Microeconomics

SEMINARS AND CONFERENCES

- 2017 – 87th annual conference of the Southern Economic Association, Tampa, Florida., November 17-19, 2017 – *Presenter*
- 2017 – Department of Economics, University of California, Irvine, January 11 – *Invited Presenter*
- 2016 – 86th annual conference of the Southern Economic Association, JW Marriot Washington D.C., Washington D.C., November 19-21, 2016 – *Presenter*
- 2015 – School of Economics, LeBow College of Business, Drexel University, Philadelphia, Pennsylvania, May 29, 2015 – *Invited Presenter*
- 2015 – Business Economics and Public Policy Department, Kelley School of Business, Indiana University, Bloomington, Indiana, May 1, 2015 – *Invited Presenter*
- 2014 – 2014 International Conference on Industrial Economics at Zhejiang University, Hangzhou, China, June 28 - 29, 2014 – *Invited Presenter*
- 2014 – International Industrial Organization Conference (Industrial Organization Society) – *Presenter and Discussant*
- 2014 – Department of Economics, Purdue University, West Lafayette, Indiana, January 29 – *Invited Presenter*
- 2014 – Econometric Society session at the Allied Social Science Associations (ASSA) meetings, January 3-5, Philadelphia, PA – *Presenter and Discussant*
- 2013 – Department of Economics, University of California, Irvine, October 15 – *Invited Presenter*
- 2012 – Olin Business School, Washington University in St. Louis, December 6 – *Invited Presenter*
- 2012 – Department of Economics, University of Colorado, Boulder, October 6 – *Invited Presenter*
- 2012 – International Industrial Organization Conference (Industrial Organization Society) – *Presenter and Discussant*
- 2011 – Competition Bureau, Canada, March 11 – *Presenter*
- 2011 – International Industrial Organization Conference (Industrial Organization Society) – *Presenter and Discussant*
- 2010 – Department of Economics, University of Massachusetts, Dartmouth, December 1 – *Invited Presenter*
- 2010 – Department of Economics, Harvard University, October 5 – *Invited Presenter*

- 2010 – Allied Social Science Associations (ASSA) JANUARY 2-5, ATLANTA, GA – *Presenter and Discussant*
- 2009 – International Industrial Organization Conference (Industrial Organization Society) – *Presenter and Discussant*
- 2007 – North American Summer Meeting of The Econometric Society – *Presenter*
- 2007 – International Industrial Organization Conference (Industrial Organization Society) – *Presenter and Discussant*
- 2004 – North American Summer Meeting of The Econometric Society – *Presenter*
- 2003 – International Industrial Organization Conference (Industrial Organization Society) – *Presenter and Discussant*
- 2002 – Department of Economics, Drexel University – *Invited Presenter*
- 2002 – LECG Economics Finance, Emeryville, CA – *Invited Presenter*

REFEREE FOR PROFESSIONAL JOURNALS

RAND Journal of Economics; Journal of Economics & Management Strategy; Journal of Industrial Economics; International Journal of Industrial Organization; Review of Industrial Organization; Journal of Regulatory Economics; European Economic Review; Economic Inquiry; Applied Economics; Review of Network Economics; Economics of Transportation; Journal of Industry, Competition and Trade; Journal of Transport Economics and Policy; Journal of Business Ethics

REVIEWER FOR FUNDING AGENCIES OF RESEARCH GRANTS

- National Science Foundation (NSF)
- Israel Science Foundation
- Social Sciences and Humanities Research Council of Canada

MAJOR DOCTORAL DISSERTATION ADVISOR FOR:

- **David Brown** (Spring 2008 – Spring 2010) – Job placement upon completing the Ph.D.: Lecturer, Pennsylvania State University, Department of Economics, Pennsylvania, USA.
- **Chi-Yin (Jenny) Wu** (Fall 2009 – Spring 2012) – Job placement upon completing the Ph.D.: Assistant Professor, Feng Chia University, Department of Economics, Taichung, Taiwan.
- **Huubinh Le** (Fall 2011 – Spring 2014) – Job placement upon completing the Ph.D.: Assistant Professor, University of South Alabama, Mitchell College of Business, Department of Economics and Finance, Alabama, USA.
- **Xin Xie** (Fall 2011 – Spring 2014) – Job placement upon completing the Ph.D.: Assistant Professor, East Tennessee State University, Department of Economics and Finance, Tennessee, USA.
- **Tyson Thomas** (Spring 2013 – Spring 2015) – Job placement upon completing the Ph.D.: Assistant Professor, Blackburn College, Business and Economics Department, Carlinville, Illinois, USA.
- **Jules Yimga** (Fall 2013 – Spring 2016) – Job placement upon completing the Ph.D.: Assistant Professor, Embry-Riddle Aeronautical University, Business and Economics Department, Prescott, Arizona, USA.
- **Ying Lin** (Fall 2015 – present)
- **Adeel Faheem** (Fall 2015 – present)
- **Shengnan Fang** (Fall 2016 – present)
- **Nuwan Indika Millagaha Gedara** (Spring 2017 – present)
- **Jingwen Liao** (Summer 2017 – present)
- **Elif Dilden** (Summer 2017 – present)

SERVICE ON DOCTORAL STUDENTS' DISSERTATION COMMITTEES

- Han Wang (Fall 2014 - present)
- Kottegoda Kottegoda (Mathematics Department) (Outside Chair representing the Graduate School, Spring 2017 - present)
- Sheng Gong (Outside Chair representing the Graduate School, Summer 2014 - Spring 2016)
- Jason Walter (Fall 2012 - Spring 2015)
- Cheawanet Bunchai (Fall 2012 - Spring 2015)
- Yan Heng (Spring 2014 - Spring 2015)
- Jason Martin, Dept. of History (Outside Chair representing the Graduate School, Fall 2009 - Fall 2012)
- Zijun Luo (Fall 2009 – Summer 2012)
- Pedro Gary (Spring 2009 – Spring 2015)
- Renfeng Xiao (Fall 2008 – Fall 2010)
- Burak Onemli (Spring 2007 – Summer 2010)
- Kyle Ross (Spring 2007 – Spring 2009)
- Ruben Sargsyan (Fall 2006 – Summer 2008)
- Yapo G. N'Guessan (Summer 2007)
- Joel Potter (Spring 2006 – Spring 2008)
- Daigyo Seo (Fall 2004 – Fall 2007)
- Francis Kemegue (Fall 2004 – Summer 2005)
- Inung Jung (Fall 2003 – Summer 2005)
- Heather Luea (Fall 2003 – Fall 2005)

SERVICE ON MASTERS STUDENTS' THESIS COMMITTEES

- Han Wang (Spring 2013 - Spring 2014)
- Afsaneh Mohimi (Spring 2013 - Fall 2013)
- Brian Wenrich (Fall 2012)
- Song Yang (Spring 2012 – Fall 2012)
- Xia Li (Spring 2012)
- Andrew Wagner (Spring 2011 – Spring 2012)
- Yuting Li (Spring 2011)
- Matthew Cooper (Spring 2011)
- Elisha Sullivan (Spring 2010)
- Casey Schnitz (Fall 2007 – Spring 2008)
- Sarah Nolting (Spring 2007)
- Christina Brown (Spring 2007 – Summer 2007)
- Amanda Freeman (Spring 2006 – Summer 2006)
- Daniel Nibarger (Spring 2006 – Summer 2006)

SERVICE ON ECONOMICS DEPARTMENT COMMITTEES

- Strategic Intent Committee (Spring 2012 – Spring 2013)
- Recruiting of new faculty (Summer 2004, 2005, Fall 2006, 2009, 2010, 2012, 2014)
- Search Committee for Department Head (Spring 2010)
- Ph.D. Micro Theory Qualifying Exam (2002 – present, Chair of this committee Fall 2009, 2012, Spring 2010, 2013)
- Graduate and Joint Graduate committees (August, 2009 - present)
- Best Graduate Paper Award committee (August, 2009 – present)

- Nordin Award committee (2007 – present)
- Ph.D. Degree (2003, 2004)
- Seminars (2002, 2003, 2008)
- Social (2002, 2004)

SERVICE ON COLLEGE AND UNIVERSITY COMMITTEES

- Search Committee for Dean of Arts and Sciences (Fall 2008 – Spring 2009)
- Member of Dean's Advisory Committee (November 2014 – May 2017): The committee advises on mid-tenure reviews, promotion/tenure decisions, selects the Stamey and Commerce Bank Teaching Award recipients as well as Nominees for the Presidential Teaching and Advising Awards.

PROFESSIONAL ASSOCIATIONS

- American Economic Association (2001- present)
- Econometric Society (2004, 2013)

REFERENCES

- Available Upon Request